

# PRESS RELEASE



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## Mosaic announces region's Top Inclusive Workplace Cultures

(TULSA, Okla.) – Mosaic, the Tulsa Regional Chamber's diversity business council, announced today the region's 2016 Top Inclusive Workplace Cultures. This recognition is given annually at Mosaic's Economic Inclusion Forum to area employers with robust diversity and inclusion strategies. Scored on their responses to Mosaic's annual Inclusive Workplace Cultures survey, 55 organizations received a tiered ranking of three, four and five stars based on the strength of their programming. Data from these responses provide measurable benchmarks on local diversity and inclusion efforts.

The 2016 honorees include:

### Three Star

- Camp Fire Green Country, Inc.
- Chevron Phillips Chemical Company
- Commerce Bank
- Emergency Infant Services
- Exceptional Leaders Lab
- Leadership Tulsa
- Selser Schaefer Architects
- SMG Tulsa
- St. Francis Community Services
- The Garden Trug
- The University of Tulsa
- Tulsa Area United Way
- Tulsa Educare
- TW's-AFAB Catering
- Up With Trees
- Volunteers of America

### Four Star

- DiversityConneX
- Explorer Pipeline Company
- Kirkpatrick & Kinslow Productions
- Oklahoma Center for Community & Justice
- Oklahoma Employment Security Commission
- Oklahomans for Equality
- Spirit AeroSystems
- Switchgear Search & Recruiting
- Tulsa City County Library
- Tulsa Regional Chamber

## Five Star

- AEP/PSO
- American Airlines
- Bama Companies, Inc.
- Blue Cross Blue Shield of Oklahoma
- CAP Tulsa
- Deloitte
- Enterprise Holdings
- Hewlett Packard Enterprise
- Ihloff Salon and Day Spa
- Level 3 Communications
- Macy's Logistics & Operations
- Manpower Group
- Northeastern State University
- Oklahoma Policy Institute
- Oklahoma State University
- ONEOK, Inc.
- Phillips Theological Seminary
- Schnake Turnbo Frank
- TARC
- TYPros
- University of Oklahoma
- Verizon
- YWCA Tulsa

New in 2016, Mosaic also recognized single-person organizations committed to a diverse and inclusive business climate. These Star Allies include:

- #racismstinks
- Beads Please, LLC
- iHelpTulsa.com
- Liquid Compass LLC
- Luna Sol Consulting
- Zia Communications

To gain recognition as a Top Inclusive Workplace, an organization must meet certain criteria based on each of the five key metrics that drive Mosaic's work: CEO commitment, diverse suppliers, people, internal policies and community outreach.

More than 250 organizations responded to the 2016 survey, a 40 percent increase from 2015. Noting lessons learned from last year's survey results, 39 companies reported making changes to strengthen the diversity of their workforce and the inclusivity of their workplaces.

"Throughout 2016, national conversations about racial inequality and economic disparity have generated intense interest in diversity and inclusion as business imperatives," said Denise Reid, executive director of workforce and Mosaic at the Chamber. "Companies realize that an inclusive workplace isn't just about compliance — it's an opportunity to boost productivity, increase employee engagement and, ultimately, drive financial gains."

## About Mosaic

Mosaic is the diversity business council of the Tulsa Regional Chamber, launched in 2011 to leverage diversity and inclusion as a competitive business advantage. Mosaic members include more than 350 of the region's most influential companies, individuals, organizations and boards, all dedicated to the vision of catapulting the Tulsa region into the forefront of diversity and inclusion leadership.

For more information, visit [mosaictulsa.com](http://mosaictulsa.com).